



Future Woodlands
Scotland

FINANCE TRUSTEE RECRUITMENT PACK, FUTURE WOODLANDS SCOTLAND

Become a Trustee and help shape Scotland's environmental future

Thank you for your interest in joining the Board of Trustees of Future Woodlands Scotland.

Future Woodlands Scotland is a Scottish charity working to protect, create and restore woodlands for the benefit of nature, climate and people. As we continue to grow our impact, our Board plays a vital role in setting strategic direction, ensuring strong governance, and guiding the organisation to achieve our mission.

We are seeking an experienced finance professional to join us at an important stage in our development. As Finance Trustee, you will contribute your expertise to both the Board and our Finance and Audit Committee, helping to guide the charity through our next phase of growth.

This is an opportunity to use your financial expertise within a growing organisation working across Scotland. Our Board brings together a diverse range of skills and experience, united by a shared commitment to Scotland's natural environment and our organisation.

Trustee roles are voluntary and not remunerated; however, reasonable expenses for attending in-person meetings will be reimbursed.

About the role

The Finance Trustee provides strategic oversight of financial management, sustainability and risk, and is a member of the Finance and Audit Committee.

Working with fellow Trustees and the staff team, you will help ensure the organisation remains financially resilient, well governed and able to deliver its mission.

What you'll gain

The role offers the opportunity to:

- Contribute to projects delivering impact for nature, climate and communities
- Gain Board-level experience within a forward-thinking environmental charity
- Help shape the future of a growing organisation

- Build relationships across the environmental and charitable sectors
- Visit projects sites and habitats supported by Future Woodlands Scotland
- Be part of a collaborative and committed Board

Key responsibilities

As a Trustee, you will:

- Oversee and monitor delivery of the organisation's strategy
- Ensure strong financial governance and effective use of resources
- Maintain compliance with legal and governance obligations
- Provide constructive challenge and support to the Chief Executive and Management team
- Support the growth of the organisation through representation at external functions or to the media when appropriate
- Establish and monitor policies to govern organisational activity
- Act as an ambassador for our work and the organisation

As **Finance Trustee and Chair of the Finance and Audit Committee**, you will:

- Support oversight of financial planning, budgeting and reporting
- Review financial performance and controls through the Finance and Audit Committee
- Contribute to risk management and financial governance
- Provide financial insight to inform strategic decision-making

Person specification

We are looking for an individual with:

- Professional experience in finance at a senior level (e.g. accountancy, financial management, audit, investment or related disciplines)
- The ability to contribute effectively to board meetings, including analysing information, contributing to discussions and supporting decision-making
- The ability to communicate complex finances to different audiences at the appropriate levels
- A strategic mindset, with the ability to support organisational development and growth
- Experience of supporting or managing organisational or operational change
- A collaborative approach and sound judgement
- Commitment to contributing time, expertise and sound judgement to support the organisation's effectiveness

- Previous Trustee experience is not required.

Desirable experience

- Experience and understanding of charity sector financial management
- A genuine interest in environmental impact and the protection of Scotland's natural landscapes

Time commitment

- Two online board meetings per year (around two hours)
- Two in-person board meetings per year, including a summer inspirational site visit and Christmas dinner
- Participation in the Finance and Audit Committee or other areas of work (approximately half a day, 4 times per year)
- Trustees are appointed for an initial three-year term, with the option to serve a second term.

About Future Woodlands Scotland

Future Woodlands Scotland is a charity working to create a Scotland where people and nature thrive, restoring trees from city spaces to wild places.

Since 2012, we have grown from supporting research into native woodlands to delivering national programmes that restore ancient woods, build skills, support local nurseries and bring trees into everyday spaces.

Working with landowners and partners across Scotland, we help restore degraded or 'ghost' native woodlands and ensure the right skills are in place to support long-term woodland creation. We also work to create greener, healthier towns and cities through the development of our £10 million urban forestry programme.

As we enter our next phase of development, we are strengthening our support for woodland research and enaction, alongside expanding woodland creation and restoration across Scotland, ensuring our impact continues to grow.

Read more about our impact [<https://futurewoodlands.org.uk/our-impact>]

Our vision, mission and values

- Our **vision** is a Scotland where trees and native woodlands are thriving for our wildlife, communities and climate.
- Our **mission** is to protect, create and restore woodlands. We do this by building skills, sharing knowledge, and transforming urban and rural landscapes through meaningful partnerships.

- Our **values** centre around curiosity, respect, collaboration and professionalism.

Equal opportunities

We are committed to building a diverse and inclusive Board and welcome applications from all backgrounds.

Accessibility

Please let us know if you have any special requirements, which we might need to consider in relation to any aspect of the selection process. Any requests will not affect your equal opportunity in the selection process.

How to apply

Please email your CV and covering letter to Luke Strachan, Chief Executive, lukestrachan@futurewoodlands.org.uk

The covering letter should explain your suitability and any other relevant skills or experience you feel will add value to the trustee role and Future Woodlands Scotland.

If you would like an informal chat about the role, please also contact Luke who will arrange a phone call with our current Finance Trustee at a suitable time.

Key dates:

- **Application deadline:** 5pm, Monday 24 August 2026
- **Interviews:** Tuesday 8 September 2026, in person in Edinburgh